



WEEE Statement of Compliance

Waste Electrical and Electronic Equipment (WEEE)



April 2025
Revision - 1

Circad Design Limited is committed to environmental responsibility and complies with the Waste Electrical and Electronic Equipment (WEEE) Directive (2012/19/EU) and the UK WEEE Regulations 2013.

As a manufacturer of printed circuit board assemblies (PCBAs) for both medical and non-medical applications, our aim is to minimize the environmental impact of electronic waste generated during the design, manufacturing, and end-of-life stages of our products.

Our Commitment Includes:

- **Design for Sustainability:** We ensure that our PCBAs are designed to facilitate disassembly and material recovery, where feasible.
- **Compliance with RoHS and WEEE:** We avoid using hazardous substances restricted under RoHS and WEEE, unless medically exempt and properly documented.
- **Waste Segregation and Management:** WEEE generated during production, testing, or development is segregated and securely stored.
- **Certified Disposal:** We engage licensed waste carriers and certified recycling partners for the disposal of all WEEE.
- **Traceability and Documentation:** We maintain comprehensive records of WEEE waste handling and transfers for compliance and transparency.

Supplier and Customer Collaboration:

- We require our suppliers to adhere to relevant WEEE and RoHS regulations and ensure that components and subassemblies are traceable, non-hazardous, and documented for compliance.
- We support take-back programs and assist customers in the proper disposal of electronic components and PCBAs at end-of-life.

Staff Training and Awareness:

- Our staff is trained in proper WEEE waste handling, labelling, and storage.
- We promote awareness of e-waste reduction and safe disposal practices across all operations.

Circad Design Limited regularly reviews and updates its WEEE compliance processes to ensure ongoing alignment with applicable regulations and to support our broader sustainability goals.

Signed

Gavin Howlett
Chief Executive Officer